#### FAUQUIER COUNTY,

#### a political subdivision of the Commonwealth of Virginia

Contract CR 17-21smc, Retail Recruitment Services (Riding Rockingham County Contract 19-0411-01)

This Agreement is made and entered into this 16<sup>th</sup> day of September, 2020, by the Fauquier County, a political subdivision of the Commonwealth of Virginia (hereinafter referred to as "Owner") and **Retail Strategies**, LLC having its principal place of business at **2200 Magnolia Avenue**, **Suite 100**, **Birmingham**, AL **35205** hereinafter referred to as "Consultant".

WITNESSETH that the Consultant and the Owner, in consideration of the mutual covenants, promises and agreements herein contained, agree as follows:

SCOPE OF SERVICES: The Contractor shall provide Retail Recruitment Services as set forth in the Contract Documents.

COMPENSATION: The Owner will pay and the Consultant will accept in full consideration for the performance during the contract term, Sixty-five thousand dollars (\$65,000) in Year One, and Sixty thousand dollars (\$60,000) in Year Two and Year Three, per the Scope of Services attached hereto. Payment terms are Net 30 days after receipt of correct and accurate invoice.

**CONTRACT PERIOD:** October 1, 2020 – September 30, 2023, dependent upon the availability of fiscal funds in subsequent fiscal years.

The contract documents shall consist of and are listed in order of priority:

- (1) This signed form, inclusive of the previously signed Insurance Checklist and Consultant's Retail Development Services proposal received September 2, 2020 and attached hereto;
- (2) Rockingham County RFP # 19-0411-01 and Consultant's Contract for same, dated May 16, 2019, all of which documents are incorporated herein.

IN WITNESS WHEREOF, the parties have caused this Contract to be duly executed intending to be bound thereby.

Retail Strategies, LLC	Fauquier County, a political subdivision of the Commonwealth of Virginia		
By: Kle Jo. Tolly Jr.	By: Susan R. Monaco, CPPO, CPPB		
Title: Principal /CEO	Title: Procurement Manager		
Date: 9/16/2020	Date: 9/17/2020		

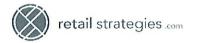


## retail strategies

RETAIL DEVELOPMENT SERVICES

**Fauquier County, VA** 

**Pricing Valid for XX Days** 



# retail strategies

#### RETAIL STRATEGIES

## Who We Are

Retail Strategies, founded in 2011, is the national expert in recruiting businesses on behalf of communities. Retail Strategies exists to give communities across the United States an advantage in attracting businesses. Our mission is to provide the real estate expertise, tools, and human effort that position deserving towns as alluring locations for national businesses.

With confidence, we pursue this mission by delivering unparalleled customer service as a unified team with unmatched real estate expertise. Attracting new retail to a community is a complex, connection critical, and time-consuming endeavor. We give communities the option to outsource retail recruitment services to well-connected, experienced, and licensed retail real estate professionals. Our activities pay a return in sales taxes, added jobs, and businesses that enhance and add to the unique qualities of your community.

For our Client communities, we identify and aggressively execute a tailored strategy to attract new retailers, restaurants, and hotels. We attend more than ten International Council of Shopping Centers (ICSC) and multiple RetailLive! retail real estate trade shows across the Country to meet with industry professionals to showcase opportunities.

#### **Our Beliefs**

Much of our success is the result of our shared beliefs. These truths drive our team every day and remind us that the citizens of every client community are the true beneficiaries of our efforts.

#### We Believe

...every community deserves a place for neighbors to catch up over a cup of coffee

...it takes a community to build a community, and every client, partner, broker, developer and retail representative we connect should be treated as our own neighbors

...honesty is our most important asset, and it will pay off for everyone in the long run



## **Our Process**



## discover

#### We are an investment for your community.

We believe that every community is unique, so we take time to engage our Client's to understand your story of opportunity to leverage your attributes towards expanding businesses.

Our activities pay a return in sales tax, added jobs, and businesses that enhance and add to the unique qualities of your community.



#### connect

#### We make sure your community's story is heard.

As a conduit between communities and national retailers, we ensure that your stories of opportunity, culture, values and people are perfected to resonate with the right retail audiences.

Aggressively taking your communities story and information to expanding businesses, property owners, brokers, developers, and other industry players to create economic growth in your community.



### advance

#### We multiply and enhance your staff.

We work as an extension of your staff, adding specific expertise, and amplifying your efforts and visibility many times over.

Being your partner and consistently providing feedback, answering questions, and solving complex problems to position your market for growth.



## **Our Service**



#### Discover: Research

The cycle begins with market analysis. We take the deep dive into data, advanced analytics, and proprietary tools developed in-house to uncover and define the potential in your community.

After interviewing dozens of firms, Retail Strategies has assembled a series of data providers that are industry-trusted leaders in analytics. These are the same providers used by the majority of national pharmacy, grocery, and restaurant brands conducting research on your community.

This data source consistently delivers the highest level of accuracy and allows our team to analyze and deliver over 3,365 individual variables (per geography) providing the deepest, most reliable, information possible to our Clients.

#### **Trade Area Identification**

By utilizing mobile data collection, data and analytics, and real estate acumen, our team will identify shopping patterns within your community that will answer key questions for retailers.

#### Retailer Void Analysis

Identifying businesses that have entered similar communities but have not yet entered your market. This provides an initial list of realistic retail prospects that should be considering your market for expansion.

#### **Psychographic Analysis**

Defines the type of consumers in your market by breaking down consumers demographic characteristics, consumer preferences, consumer expenditures, and cultural ideals.

#### Real Estate Assets

An in-market study which identifies within the community various opportunities: strategic focus properties, underutilized assets, development zones, and redevelopment zones.

#### **GAP Analysis**

Examining the market supply and market demand within the trade area to uncover the categories of retail being desired by your community.

#### **Peer Community Analysis**

Identification and comparison of similar communities to measure your retail base and identify opportunities from a categorical perspective.

#### **Mobile Data Collection**

An industry leading report which utilizes cell phone data to identify the home and work location of consumers that visit a defined shopping area within the community.

#### **Consumer Expenditures**

Drilling down into each retail segment to identify and understand what your consumers spending patterns are.



## **Our Service**



#### **Discover: Real Estate Analysis**

Real Estate is the key to every business expansion. Our team features over 150+ years of retail real estate experience and we utilize our collective experience to provide the most thorough, and creative, assessment of your community.

To accomplish this we bring our team of retail real estate professionals to your community to uncover your strategic and underutilized real estate assets.

The inventory of properties our team believes is viable for new development, redevelopment highest and best use or vacancies that need to be filled are logged and recorded in our custom software program to be used by your team during the recruitment process.

The information we gather is immediately put to work through making outreach to the property owners, developers, and brokers who represent these properties to learn their goals for the property and how Retail Strategies can assist them on behalf of the community leaders.





## **Our Service**



#### **Discover: Community Input**

Throughout the life of our partnership we will always be ready to listen to your feedback, suggestions, opinions, and requests. Below are items and actions we take to ensure we are providing information and action toward the betterment of the community.

#### **Communication: The Key to Our Partnerships**

During our onboarding process we will be scheduling a time to speak with you to get a first-hand understanding of your goals, desired businesses, past experiences, etc. In addition, we send a questionnaire that can be filled out by one, or many, Community Leaders to provide Retail Strategies further information on your goals and vision.

From Day 1 our process is built around creating a relationship with you and getting communication and information flowing to one another. This is partnership. We know that no one knows your community better than you. Through our partnership we will be able to harness your local knowledge and pair it with our resources and connections to make an economic impact. In addition, this free flow of communication will allow you to always share feedback with our team which we will utilize on your behalf.







## **Our Service**

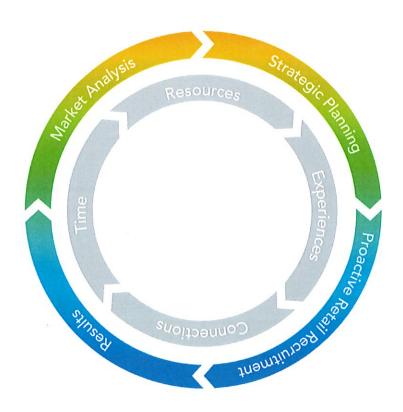


#### **Connect: Retail Recruitment**

Retail Recruitment is not an event, it is a process. While your team at Retail Strategies will provide a thorough analysis and Strategy within the first 100 days of our partnership, we will constantly be running new data sets, assessing the changing real estate environment within the community, researching new prospective businesses, assessing retailers changing expansion plans, etc.

#### **Our Commitment to Success**

Retail Strategies is constantly searching for new tools, hiring retail real estate professionals, and covering the Country with outreach to build the best network and service for our Clients. This relentless pursuit of success will position your community for growth today and in the future.





## **Our Service**



#### **Connect: Retail Recruitment**

This is where the rubber meets the road. This is where we take the information we have collected for your community, package it in the appropriate format, and begin showcasing opportunities in your community. The Benefit of partnering with Retail Strategies is that we do not just hand you fancy gadgets and a CRM tool to conduct recruitment, our Florida management team will conduct every piece of outreach to the appropriate contact on your behalf.

#### Recruitment

Your team will be reaching out to property owners, brokers, developers, retailers, restaurants, and all other industry players to connect the dots to your market. We utilize the resources we have gathered and will continue to seek additional information throughout our partnership to further define the opportunities in your market.

#### Representation

Each year our team attends more than a dozen retail real estate conferences. For Fauquier County the key retail conference include ICSC Orlando, ICSC Recon, RetailLive! Orlando. Retail Strategies attends all of these shows annually and vows to continue to attend to meet with industry leaders and market the opportunities in Fauquier County.

At the conferences we will set up and have meetings with targeted retailers, restaurants, brokers, and developers on your behalf. Following the conference you will receive an update on who we met with, what was said, and what our next steps are.













## **Our Service**



#### **Advance: Reporting and Collaboration**

Reporting and Communicating is the key to any partnership. We dedicate multiple points of contact to you so that we ensure 1) effective outreach and 2) that your questions, feedback, and other information can be answered, collected, and utilized.

#### Reporting

Through our partnership we will establish regular communication with you. We report to you regularly with updates from our recruitment efforts, industry news, and other information that will allow you to become more of an expert on your market and the industry.

Your team will be reaching out to property owners, brokers, developers, retailers, restaurants, and other industry players on your behalf. These conversations will be summarized and provided to you to keep you in the know on our efforts.

In addition, through our experience we know we can learn as much from a "no" as we can from the "yes". We provide you information on why it is a yes and why it was a no so that your community can better understand how prospective businesses and industry leaders view your community.

#### Basecamp

Retail Strategies utilizes Basecamp, a project management and collaboration web platform, to record and store conversations and information shared with our Clients. This platform is username and password protected and keeps our partnership organized.

We understand that your team will adjust and grow overtime and Basecamp allows new members of your team the ability to get up to speed quickly with our efforts.



## **Our Service**



#### **Advance: Retail Trends & Access**

Retail is constantly evolving and changing. Everyday we are processing new information and converting it in to insights for our Client Communities. Throughout the life of our partnership we will continuously provide updates on industry trends and expansion.



## retail webinars

Each month we engage leaders within the retail industry to provide a deeper understanding of what is actually happening within the industry. These webinars are accessible live and available on-demand.



## research subscription

Through our partnership your community has 24/7 access to the best data and analytical tools available. Whether it is a request directly from our Client, or from a local property owner, we are here to provide valuable data and insights to ensure the maximum opportunity for growth to occur.



## **Scope of Services**

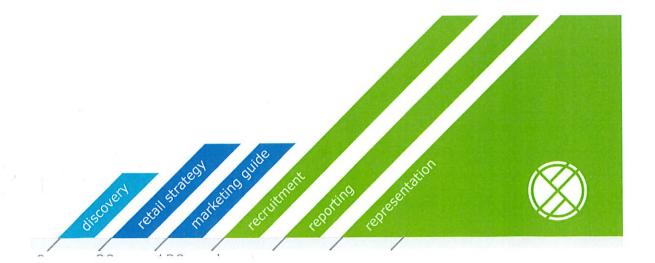
Based on Rockingham County Contract 19-0411-01

#### DATA & ANALYTICS | REAL ESTATE ANALYSIS | COMMUNITY INPUT | RETAIL STRATEGY

- Retail Real Estate Analysis performed by Licensed Retail Real Estate Professionals
- Identify and Evaluate priority commercial properties for development, re-development and higher and best use opportunities
- Identification of priority business categories for recruitment and/or local expansion
- Target List of Retailers and Restaurants (minimum of 30)
- Customized Marketing Guide (four pages)
- Identify market retail trade area using political boundaries, drive times and radii and custom boundary geographies
- Perform market and retail GAP analysis for trade area (i.e. leakage and surplus)
- Analyze community's growth potential through the peer analysis and GAP analysis
- Analysis of future retail space requirements in relation to the peer markets and retail opportunities
- Conduct retail peer market analysis
- Identify and evaluate competing shopping areas
- Tapestry lifestyles psychographic profile of trade area / market segmentation analysis
- Consumer Spending Pattern Reports updated annually, uploaded electronically to basecamp
- Market Outlook Reports, uploaded electronically to basecamp
- Aerial imagery of trade area(s)
- Provide updates on retail industry trends as they occur, uploaded electronically to basecamp
- Custom on-demand demographic research historical, current, and projected demographics to include market trade areas by radius/drive time, and custom trade area, uploaded electronically to basecamp

#### RECRUITMENT | REPRESENTATION | OUTREACH | CONNECTIVITY

- Pro-active retail recruitment for targeted zones
- Will contact a minimum of 30 overall retailers, restaurants, brokers and/or developers each year
- Updates on new activity will be provided to Client's designated primary point of contact via Basecamp, telephone, or email on a regular basis
- ICSC and Retail Live conference representationupdates provided according to the yearly conference schedule
- Active outreach to local brokers and land owners





## **Investment**

**Based on Rockingham County Contract 19-0411-01** 

#### **Three-Year Agreement**

A three-year contract that allows Retail Strategies to offer a discount to our service. The lead time on a real estate transaction is typically 18-36 months. We plant a lot of seeds in year one that come to fruition in years two and three. To fully realize the benefits of the investment, three years is suggested to an option.

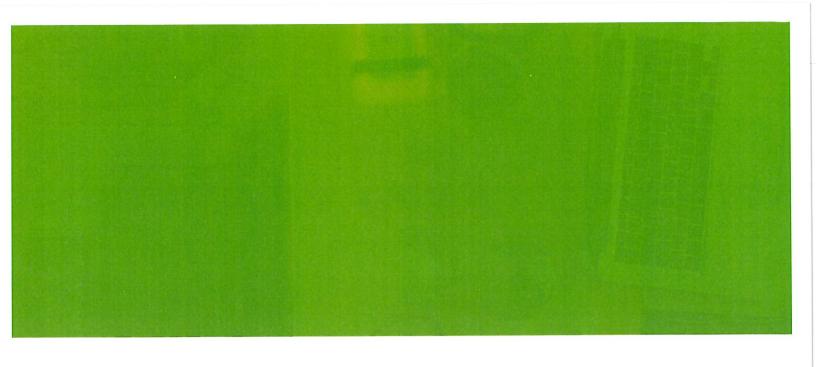
VALUE BERNEYS	Year 1	Year 2 and 3
Total Contract Value	\$65,000	\$60,000
Warrenton	\$35,000	\$35,000
Marshall	\$15,000	\$10,000
Bealeton, Opal, Remington	\$15,000	\$15,000

Project fees are due within 30 days of receipt of the invoice.

One trip to the Client is included in pricing. Any additional travel will be approved by the Client (not to exceed \$1,000 per trip).

Should the Client request a special assignment, additional work, and/or additional travel needs not specifically referenced in the contract, we will prepare written authorization to be signed by the Client in advance of commencing any additional work.

Retail Strategies agrees to not only extend the referenced Rockingham County contract as the purchasing method for these services but to also review, accept and sign the Client's short-form contract which will include the Rockingham County contract documents by reference, this proposal, and the Client's specific insurance requirements.





## DIVISION OF RISK MANAGEMENT INSURANCE CHECKLIST

Items marked "X" are required to be provided if award is made to your firm.

	110	ins marked A are required to be provided if award is in	Lin	(2.5) (a)	
Required		Coverage Required	(fig	ures denotes minimum)	
X	1.	Workers' Compensation	1.	Statutory Limits of the	
<u>A</u>		and Employers' Liability;	•	Commonwealth of VA	
		Admitted in Virginia		Yes	
		Employers' Liability		\$100,000/\$500,000/\$100,000	
		All States Endorsement		Statutory	
		USL & H Endorsement		Statutory	
		Voluntary Compensation Endorsement		Businery	
		Best's Guide Rating-A-VIII or			
		better or its equivalent			
v	2		2.	\$1,000,000 (CSL) Each Occurrence	
X	2.	Commercial General Liability	4.	\$1,000,000 (CSL) Each Occurrence	
		General Aggregate		\$2,000,000	
		Products/Completed Operations		\$2,000,000	
		Personal and Advertising Injury		\$1,000,000	
		Fire Legal Liability		\$50,000 Per Occurrence	
		Best's Guide Rating-A-VIII or			
		better or its equivalent			
<u>X</u>	3.	Automobile Liability	3.	\$1,000,000 combined	
		Owned, Hired, Borrowed & Non-owned		Single Limit Bodily	
		Motor Carrier Act End.		Injury and Property	
		Best's Guide Rating-A-VIII or		Damage Each Occurrence	
		better, or its equivalent	(not	te, symbol "1" on liability coverage)	
	4.	Prof. Errors and Omissions	4.	\$1,000,000 (CSL) Each Claim	
		Best's Guide Rating-A-VIII or			
		better or its equivalent			
	5.	Garage Liability	5.	\$1,000,000 CSL Each Occurrence	
	6.	Garage Keeper's Legal Liability	6.	a) Maximum Value of One Vehicle	
-	0.	Best's Guide Rating-A-VIII or better,	0,	b) Maximum Value of All Vehicles	
		Or its equivalent		Held by Contractor	
	7.	Umbrella Liability	7.	\$1,000,000	
	1.		1.	\$1,000,000	
		Best's Guide Rating-A-VIII or better,			
	0	or its equivalent.			
7	8.	Other Insurance:	- 2		
X	9.	Auto and General Liability Policies shall be endorsed to name Fauquier County and/or			
		Fauquier County Public School Board as additiona	l insu	red	
		(This coverage is primary to all other coverage			
		The County and Schools may possess and must be sho	wn or	n the certificate)	
<u>X</u>	10.	The Contractor shall provide 30 days written notice of	any p	policy cancellation for policies specified	
		on this Checklist to Fauquier County and/or Fauquier County School Board in			
		accordance with the timelines and stipulations in Code			
X	11.	The Certificate must state Bid/RFP No. and Bid/RFP Title.			
X	12.	Contractor shall submit Certificate of Insurance within five (5) business			
	12.	days from notification of award, and shall provide updated Certificates for the			
		duration of the contract.	чрин	tea Continentes for the	
		war anion of the contracts			

#### OFFEROR STATEMENT

We understand the Insurance Requirements of these specifications and will comply in full if awarded this contract.

FIRM

SIGNATURE

Revised 4/4/13, Proc/HR

RETURN THIS PAGE