



PROCUREMENT DEPARTMENT
Fauquier County Government & Public Schools
320 Hospital Drive, Suite 23
Warrenton, VA 20186-3037
procurement@fauquiercounty.gov



Phone (540) 422-8352

Fax (540) 422-8355

Date: October 1, 2025

Contract No.: 1-24sbc, Psychological Testing and Evaluation

Contractor: Thinkblot Behavioral Sciences, PLLC

Contract Period: February 1, 2025, through January 31, 2026

3rd Renewal: February 1, 2026, through January 31, 2027

Contract Renewal:

Fauquier County Government and Public Schools wishes to exercise its option to renew the above referenced contract for a (1) one-year period. The renewal period will be from February 1, 2026, through January 31, 2027. This is the third of (4) four, one-year renewal options available.

1. The purpose of the modification is to show an increase of 2% in accordance with the Consumer Price Index to all items on Contract 1-24sbc, effective on the date this document is fully executed.

It is understood and agreed that except as provided herein, all terms, conditions remain the same during the renewed contract period. Please forward a current Certificate of Insurance, with "Fauquier County and/or Fauquier County Public School Board" endorsed as additional insured.

If this renewal is agreeable with Thinkblot Behavioral Sciences, PLLC, please sign below and return it to this office immediately. If you have any questions pertaining to this renewal, please do not hesitate to contact me. A copy of the fully executed contract renewal will be returned for your files.

	Thinkblot Behavioral Sciences, PLLC		Fauquier County Government and Public Schools, a political subdivision of the Commonwealth of Virginia
By:	<i>Suzanne Arethilda</i>	By:	<i>KSJ</i>
Title:	<i>CEO</i>	Title:	Director of Procurement
Date:	<i>11/16/2026</i>	Date:	<i>2/2/2026</i>



CONTRACT MODIFICATION

COUNTY CONTRACT NAME: Psychological Testing and Evaluation Services	MODIFICATION DATE: 12/29/2025
COUNTY CONTRACT NUMBER: 900292-23	MODIFICATION NUMBER: Three (3)

The Contract is modified as follows, in accordance with Section V.2: Changes to the Contract:

1. The Contract is extended for a period of one (1) year beginning February 1, 2026 and ending on January 31, 2027. This is renewal three (3) of four (4) optional contract renewal periods.
2. Increase the contract by 2% in accordance with the Consumer Price Index (CPI). This increases the costs for the below:
 - Entry/Pre-Employment & Special Duty Psychological Testing per person from \$515.00 to a new cost of \$525.00
 - Fitness for Duty per person from \$2,030.00 to a new cost of \$2,071.00

Except as noted herein, all other provisions and pricing remain unchanged.

PRINCE WILLIAM COUNTY REQUESTING DEPARTMENT: Police Department Nikki Meadows, Accounting & Business Services Supervisor _____ (initial) 	CONTRACTOR'S BUSINESS NAME AND ADDRESS: Thinkblot Behavioral Sciences, PLLC 1856 Old Reston Ave, Suite 203 Reston, VA 20190 Phone: 703-343-5858 serena@thinkblotsci.com
DEPARTMENT'S AUTHORIZED SIGNATURE AND DATE:  01/01/2026 Nikki Meadows (Jan 1, 2026 10:22:30 EST)	CONTRACTOR'S AUTHORIZED SIGNATURE AND DATE:  12/31/2025 Serena Castelda (Dec 31, 2025 09:06:19 EST)
OFFICE OF PROCUREMENT SERVICES' SIGNATURE AND DATE:  01/08/2026 LPO Shana Terry, Chief Procurement Officer	CONTRACTOR'S NAME AND TITLE: (print) Serena Castelda CEO

Signature: 
Serena Castilla (Dec 1, 2025 09:06:19 EST)
Email: serena@thinkblots.com

Signature: 
Keisha Perez
Email: kperez@pwcgov.org

Signature: 
Email: sterry@pwcgov.org

**FAUQUIER COUNTY GOVERNMENT AND PUBLIC SCHOOLS
PROCUREMENT DIVISION
320 Hospital Drive, Suite 23
Warrenton, Virginia 20186**

Phone: 540.422.8354

Fax: 540.422.8355

Scott Bargas, Procurement Officer III

Date: January 22, 2025

Contract No.: 1-24sbc- Psychological Testing and Evaluation

Contractor: Thinkblot Behavioral Sciences

Renewal No.: 2

Modification No.: 2

Effective Date: **Immediately**

Issued by: Fauquier County and Fauquier County Public Schools, political subdivision of the Commonwealth of Virginia

1) Fauquier County Government and Public Schools wishes to renew the above referenced contract for the second of four one-year renewal options. The period of the renewal will be from February 1, 2025, through January 31, 2026.

Description of Modification:

2) Price adjustment of 2% on contract items on price sheet attached:

Except as provided herein, all other pricing, terms and conditions of Contract Number, 1-24sbc, remain unchanged.

Thinkblot Behavioral Sciences, PLLC Fauquier County Government/Public Schools

By: Joana Quintela
Signature Serena Castelda
11/22/2025

By: Karen Chen
Procurement Manager
Title
1/22/2025

Date

Date

From: Serena Castelda
To: Johnson, Andy
Cc: Bargas, Scott; Wyckoff, Mary; Hylton, Kristen
Subject: Re: Ren 2-1-24sbc-Psychological Testing and Evaluation
Date: Wednesday, January 22, 2025 10:47:02 AM

CAUTION: This email originated from outside of the organization. Do not follow instructions, click links, or open attachments unless you know the content is safe.

Hi Andy,

Fauquier County is riding the PWC contract that has been extended for the next year (February 1 2025 - January 31, 2026). Tranice Allen at PWC and the Police Department have all agreed to provide a 2% increase that is outlined below. Does that change anything in the paperwork you sent?

Pre-Employment Evaluations: \$515 (February 1, 2025- January 31, 2026)

Fitness For Duty: \$2030 (February 1, 2025- January 31, 2026)

OLD PRICING:

Pre-Employment Evaluations: \$505 (until January 31, 2025)

Fitness For Duty: \$1990 (until January 31, 2025)

Respectfully,

Serena

Serena Castelda
Thinkblot Behavioral Sciences
CEO, Founder
(703) 343- 5858
www.thinkblotsci.com
serena@thinkblotsci.com
1856 Old Reston Avenue
Suite 203
Reston, VA 20190

From: Johnson, Andy <Andy.Johnson.fin@fauquiercounty.gov>
Sent: Wednesday, January 22, 2025 9:57 AM

Fauquier County, a Political Subdivision of the Commonwealth of Virginia
Contract # 1-24sbc, Psychological Testing and Evaluation
(Rider, Prince William County Contract 900292-23)

This Agreement is made and entered into this 4th day of August 2023, by Fauquier County, a political subdivision of the Commonwealth of Virginia, hereinafter referred to as "Owner" and Thinkblot Behavioral Sciences, PLLC having its principal place of business at: 1856 Old Reston Ave. Suite 203 Reston, Va. 20190 hereinafter referred to as "Contractor".

WITNESSETH that the Contractor and the Owner, in consideration of the mutual covenants, promises and agreements herein contained, agree as follows:

SCOPE OF SERVICES: The Contractor shall provide Psychological Testing and Evaluation Services in accordance with the specifications stated to the Owner as set forth in the Contract Documents. Owner primary point of contact for this Contract is the Human Resources Risk Manager.

INSURANCE: By signing this contract, the Contractor agrees they will have the insurance coverage specified on the attached Insurance Checklist at the time the work commences. Additionally, the Contractor certifies that it will maintain all required insurance coverage during the entire term of the contract and that all insurance coverage will be provided by insurance companies authorized to sell insurance in Virginia by the Virginia State Corporation Commission. The Contractor shall furnish the certificate of insurance for the coverage required within five business days of full contract execution, and shall continue to provide compliant insurance certificates throughout the term of the contract.

COMPENSATION: The Owner will pay and the Contractor will accept in full consideration for the performance during the contract term the fees as set forth within the referenced PWC contract and noted herein: \$ 495 per case, for Entry and Special Duty Screening, and \$ 1,950 per case, for Fitness for Duty Evaluation, with payment terms of Net 30 days.

CONTRACT TERM: February 1, 2023 through January 31, 2024 with the option to renew for four (4) additional one (1) year periods by mutual agreement of all parties.

The contract shall consist of and in the event of conflict or ambiguity, shall be interpreted in the following order of priority::

- (1) This signed form inclusive of the Fauquier County Insurance Checklist;
- (2) Fauquier County's General Terms & Conditions & No Crimes Against Children Certification;
- (3) Prince William County Contract 900292-23 dated February 6, 2023, based on Prince William County RFP 700125-23,2 dated November 7, 2022 and the Contractor's Response dated December 9, 2022.

IN WITNESS WHEREOF, the parties have caused this Contract to be duly executed intending to be bound thereby.

Thinkblot Behavioral Sciences, PLLC

By: Suzanne Castleden

Title: CEO

Date: 8/22/2023

County of Fauquier, a political subdivisions of the Commonwealth of Virginia

By: Jeff Campbell
Jeff Campbell

Title: Procurement Manager

Date: 8/23/2023

APPROVED AS TO FORM

 Vince Miller 8/23/2023